

# Life Academy

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# Communication Training

## Employer-Employee Relationship

Certain problems can and may arise between an employer and his/her employees.

These problems may be a result of different types of misunderstandings – to name a few examples:

- Ø where either one feels misunderstood;
- Ø Where the employer may believe that the employee is not working efficiently;
- Ø Where there is a certain lack of concentration in carrying out a task (possibly due to personal problems brought into the workplace).

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Most of these aspects result in the weaker person taking the defensive position, resulting in a relationship that is heading towards disrespect and often total ignorance. A situation often termed as disastrous.

Every person has certain positive qualities, which if and when known, can be conditioned to be put into good use. The outcome is that the person can achieve more and produce best results.

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What will be expected from the “life Academy” program is summarized in the following:

Personal benefits to employees, as they gradually mark changes in their approach towards their work and life – such as:

- “I love my work” feeling
- I will place all my attention in what I know
- I believe in what I can do
- I will put all my will to succeed
- I have my own plan which matches the outcome and results.
- I will achieve my goal and that of the firm

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The main emphasis of this type of training is that each employee will develop a feeling of belonging, as well as being needed and accepted in order to achieve the best results. Inner motivation and self acceptance is at the core of this program. The Life Academy will support each individual to understand himself/herself better, by identifying his/her own strengths and weaknesses, and by strengthening his/her own qualities as well as relating to other employees who fall within the same schemes.

Whereas many specialized firms use the mirroring effect for identifying achievements of employees, others use quality and quantity as a different method for detecting achievements.

In my program, achievement of results lies within the strengthening of the self – in terms of self motivation, self consciousness and being made aware of the various strengths and weaknesses that lie within us.

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The program would entail the following:

1. We come to your offices and provide testing schemes for your employees.
2. We can provide you with full details of where the strengths and weaknesses are.
3. We provide guidance on how best to avoid problems, and achieve better communication.
4. We work together on achieving a better working atmosphere in the working area, which evidently will result in motivated employees.
5. We create awareness regarding the strengths of a team-work environment, which will lead to a win-win situation - successful and better staff which goes line in line with the interest for your firm.